

About Secondments



SMAR₃TS

SMAR3TS (Staff Mobility to Action Resilient, Restorative, & Regenerative Transitions & Societies) will adopt **Open Innovation** practices and support up to 360 staff exchange secondment months across its Consortium partners to undertake cutting-edge research on **resilience-restoration-regeneration** capabilities, and accelerate pathways to **economic**, **environmental**, and **societal** impact.

What is a Secondment?

A Secondment is an **exchange** of research and innovation staff to collaborate between university and industry. All full-time staff members from our **partner institutions** actively involved in research and innovation activities can undertake secondments. **Secondments** will support the advancement of the ~24 **INNOVATE3X (I3X)** across socio-technical transitions in 4 key domains:



Secondment Conditions

Full-time staff involved in
Research & Innovation



For at least 1 month before the
secondment

Funding to support
travel and
accommodation



2,710 EUR / month

1 to 12 months of
duration



International &
Intersectoral mobility*



*Secondments must be:

- **International:** between different countries
- **Intersectoral:** take place from Academia to Industry and vice versa

However, secondments to **Third Countries** (Thailand, Mauritius and Australia) can be from the same sector (Academia to Academia)



Funded by
the European Union



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Regenerative, Transitions & Societies



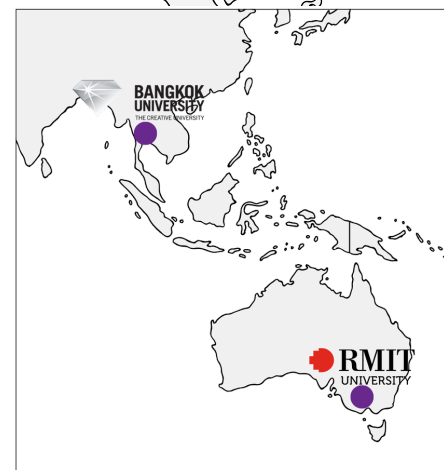
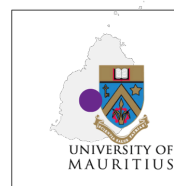
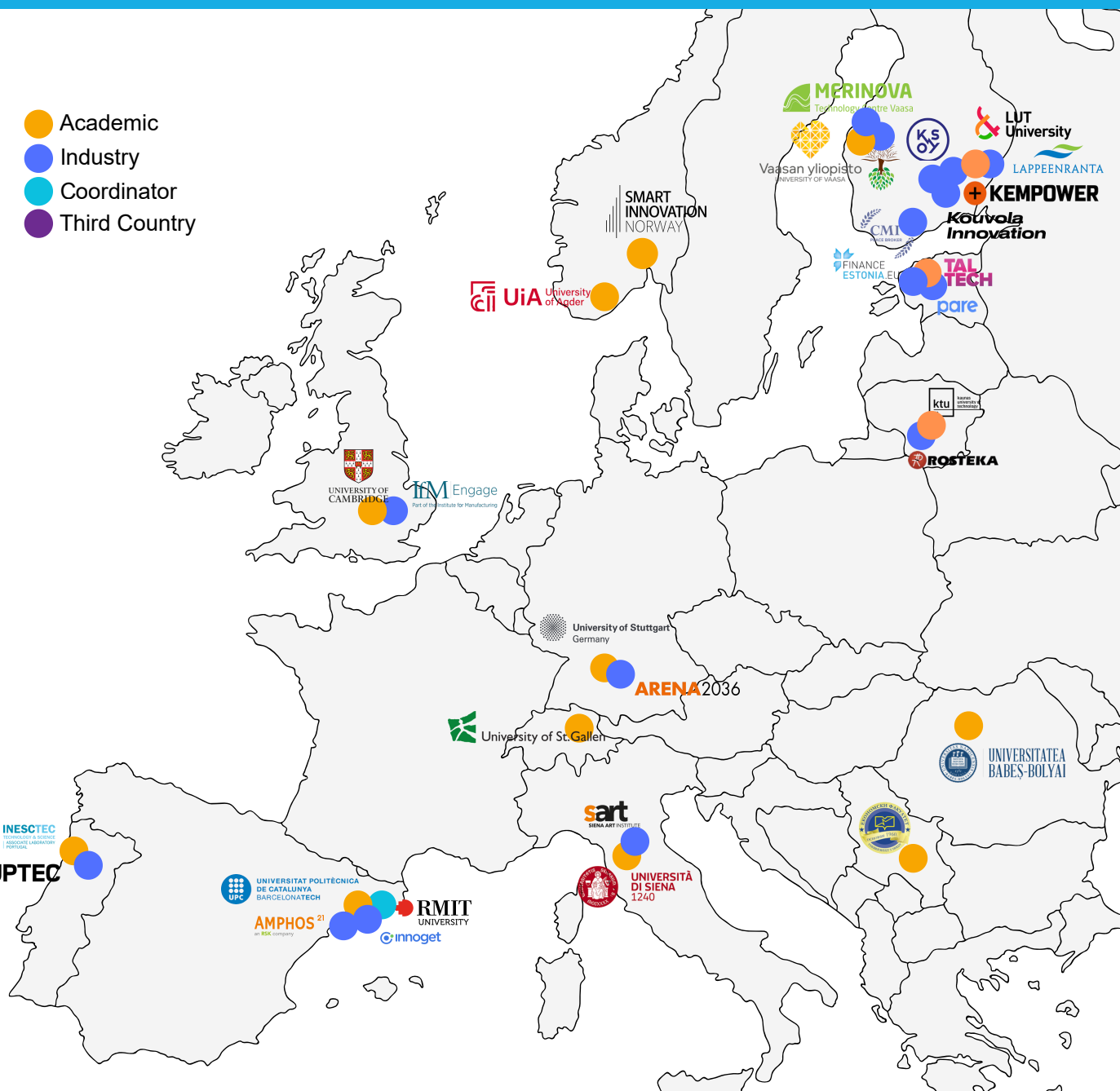
www.smar3ts.eu

Where can secondments take place?



SMAR3TS' Consortium is composed of 34 partners, across 16 countries (and 4 continents).

- Academic
- Industry
- Coordinator
- Third Country



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